

Mercoledì 14 aprile – ore 12

Relatrice: Alessandra Pasquini

Titolo: *Occupational Integration of People with Disabilities: An Analysis of Law 68/99*

Abstract:

The integration in the labour market is a fundamental right. Nonetheless, it is often hard to guarantee to workers with disabilities. Disabilities are often seen as a stigma on the labour market. To foster the inclusion of disabled workers in the labour market Italy implemented an integration policy based on a quota system. According to it, firms have to hire, at specific thresholds, a quota of disabled individuals. Surprisingly, in the literature, there is scarce evidence both on the compliance of this policy and on its causal effects. Therefore, it is impossible to establish whether it reaches its goal. To overcome this lack of information, we study the policy from different perspectives. First of all, we calculate its compliance level using different sources of data. We find a low average compliance level over regions and time. Later on, we investigate on the impact of the policy specifically for the group of disabled individuals with high disability levels. The analysis evidences the policy has no impact on the hiring of individuals with high levels of disability.