

Call for proposals aimed at the assignment of 2 scholarships "Type A Visitinps Scholars Program".

PRELIMINARY REMARKS

INPS, carrying out its institutional goals, promotes statistical and economic analysis and assessment of the policies impact on the individuals falling within INPS activities and included in the Inps "Research areas of scientific interest" through the research program named "Visitinps Scholars", established with presidential decisions 2 April 2015, no.13 and 28 May 2015 no. 53, which is normed by the Regulation adopted with Board of Administrators resolution undertaken on 30 September 2020 no. 60.

The "Research areas of scientific interest" adopted for the year 2021 includes the topic "Inward/outward immigration and labour force composition". According to recent events, it seems therefore relevant to study the migration of Ukrainian workers to Italy and their entry in local labour markets, in order to identify the most appropriate reception policies in terms of skill mismatch, welfare impact, payroll contributions and future pension outflows.

To this purpose, a selection procedure is launched to define a ranking of suitable candidates for the assignment of 2 "Type A Visitinps Scholars Program" research programs.

The person in charge of the current procedure is Professor Daniele Checchi –Head of Research Department of INPS: dcstudiericerche@inps.it.

The Scientific Director of "Visitinps Scholars" research program is Professor Maurizio Franzini.

Art. 1 – Participation requirements and incompatibilities

This public notice launches a selection procedure with the aim of defining a ranking of eligible candidates for the assignment of 2 research programs "Type A Visitinps Scholars Program".

The participation in this procedure is open to Italian or foreign citizens holding a PhD and working as professors or researchers in Ukrainian Universities or recognized research Institutes.

These participation requirements must be met on the date of presentation of the application form.

The participation in the procedure for assigning research projects within the framework of the "Type A Visitinps Scholars Program" is excluded for :

- INPS employees;
- whoever has kinship relationship (up to second order, according to the Italian civil code) with a member of the "Visitinps Scholars" research program Scientific Committee, with the INPS President or other members of Board of the Administration or with the Director General.

Art. 2 - Research project topic

The research project must focus on Ukrainian migration to Italy and the insertion of Ukrainian workers in local labour markets. The applicant shall analyse the prevailing

qualifications in the country of origin, the outflow of migrants and the skill match in the country of destination, discussing the potential existence of upskilling opportunities.

In the light of existing geographical conflicts, the applicant shall discuss the effectiveness of emergency reception policies in Italy, in order to identify the most appropriate reception policies in terms of skill mismatch, welfare impact, payroll contributions and future pension outflows.

Art. 3 – Duration and amount of allowance to the research program "Type A Visitinps Scholars Program"

The "Type A Visitinps Scholars Program" shall last one year from the first day of research activity.

The starting date of the research activity, as indicated in the following Article 5, shall be established within 8 months from the publication of the ranking of assignees.

One year of duration for the research program may be continuous or divided.

The amount of the allowance covered by this call is Euro 9,000.00. This amount, to be considered all-inclusive, will be paid in three equal tranches, after the approval by the Scientific Director of the interim reports and the final document presented by the researcher, as indicated in Article 6 below.

In addition to the aforementioned indemnity, researchers residing outside the province of Rome are entitled to a reimbursement of documented expenses not exceeding a total of Euro 1,000.00. The sum is paid in three tranches: the first in the initial phase of the research activity and the others following the approval by the Scientific Director of the interim reports' presentation.

Art. 4 - Content, modality and terms for submitting applications

The application form, which must be submitted following the structure of attached model A, must be received within 16.00 (Italian time) of the May 31, 2022 at the e-mail address domandevitinps@inps.it;

Applications submitted in any other form will not be accepted.

The application form, including the research project, must be submitted by by one of the subjects referred to in Article 1, paragraph 2, of this announcement, with adequate economic and/or statistical skills; the PI may indicate a collaborator or a multidisciplinary research team to be associated for the implementation of the aforementioned project.

The multidisciplinary research team is considered as such if, in addition to the presence of researchers with economic and/or statistical skills, it is also composed of one or more researchers whose skills are included in the legal, sociological or demographic ones.

In the event that the researchers indicate a research team, they will have the burden of indicating a main collaborator and to specify his/her contribution in terms of results, in relation to economic and/or statistical competences in addition to any supplementary competences in legal, sociological or demographic matters. The applicant cannot submit more than one application to the present call, nor can be indicated as a collaborator in another application in the same call, even within different research projects. In such a case, before the start of the evaluation procedure, s/he will be invited, by the Head of Research Department (DCSR) to indicate which project s/he intends to participate in;

this clarification must be received within three days of the request, under penalty of exclusion.

In the event that the investigator or a collaborator are already assignees or collaborators of other research projects, they can apply for participation in this call but they will not be able, in case of assignment, to work on more than two research projects at the same time. The research projects are to be considered concluded with the presentation of the Workinps Paper. All must be set in compliance with the deadline for starting the new project set out in the following article 5 of this call for the start of the research activity.

These provisions are applied to the collaborator as well.

The application form, under penalty of exclusion, must include the domicile and the email address to send notices as well as contain the following attachments:

- a. the research project that the candidate intends to carry out (maximum five pages – maximum 2000 words including abstract and not including bibliography);
- b. the *curriculum vitae*, with an attached report representative of their scientific output;
- c. copy of a valid identification document;
- d. any indication of the name, with the *curriculum vitae* attached, of the collaborator he/she intends to associate for carrying out the research activity;
- e. any indication of the personal details of the members of the multidisciplinary research team, with the *curriculum vitae* attached for each of the members; the principal investigator and collaborator must be indicated within the team. (In the case of projects assigned to a research team, only the principal investigator and collaborator will be able to access the data placed on the "Visitinps Scholars" computer platform).

The documentation attached to the application must be sent exclusively in PDF format.

Any requests for information can be sent to the e-mail address visitinpscholars@inps.it

Candidates, previously awarded with scholarships or research projects within the framework of the "*Visitinps Scholars*" program, are allowed to submit a new application in this public call, as long as the new research project contains elements of absolute novelty compared to previous project (A or B type).

The researcher can replace the collaborator only and exclusively in the case of the latter's renunciation of the continuation of his activity.

In such a case, the Scientific Committee may submit a request of the assigned investigator to avail the support of another collaborator for approval to the Head of Research Department. The request shall contain an evaluation of the adequacy of the scientific and professional skills of the proposed collaborator resulting from the curriculum vitae, in accordance with the provisions of article 5 below.

The new collaborator must sign the contract or, if already completed, an integration of the same.

Art. 5 - Selection modality, processing of the ranking of the eligible candidates and assignment of the research projects"

A selection committee shall proceed to the comparative assessment of the research projects and the scientific profile of the candidates taking into account the qualifications (resulting from the *curriculum vitae*) and the scientific publications (indicated in the report of his/her scientific production indicated in the previous article 4 above, deemed relevant for the purposes of assessing the candidate's suitability to carry out the proposed research project).

The Committee, for the purposes of the comparative evaluation shall consider the following elements which, in order to be evaluated, will have to be consistent with the project submitted, inferable from the training and research path indicated in the *curriculum vitae*:

- experience gained in research activities, including any scholarships, research awards or grants received, at public or private universities, Italian or foreign, or at structures involved in research activities within research institutes or international organizations, public or private, Italian or foreign;
- experience in organizing, managing and coordinating research structures or groups at the same entities mentioned above;
- publications and original and innovative research with scientific relevance according to the impact of the place of publication.

Before the start of the evaluation procedure, the Committee shall verify that the topic of the research project is scientifically valid and that it is included and consistent with the topic indicated in the previous article 2.

The collaborator and any members of the *research team* indicated are subject to an assessment of suitability by the Committee for the implementation of the submitted research proposal, taking into account the adequacy of the scientific and professional skills resulting from the *curriculum vitae*. In particular, the collaborator who, together with the principal investigator, will be able to access the data placed on the Visitinps Scholars platform is subject, by the Committee, to an assessment of suitability for carrying out the research project, taking into account the adequacy of the scientific and professional skills resulting from the *curriculum vitae*.

The score that the Commission can assign to the candidate is unique up to a maximum of 100 points taking into account what is indicated in the previous paragraph 2.

In order to be considered as eligible, candidates must obtain a total score of at least 60 points.

The ranking of the eligible candidates and the next ranking of the assignee candidates are published on the institutional website; it is valid for 12 months, starting from the date of publication and, in any case, not beyond the publication of the following selection announcement.

The assignment is notified to the assignees by means of a written notice. Within 15 days from receiving the notice, the assignees must send an acceptance or renunciation statement to the e-mail address visitinpscholars@inps.it indicating the date on which they intend to start the research activity (the starting date of the research activity must be within eight months from the date of publication of the list of assignees). If the assignees do not send the acceptance or renunciation statement within the deadline, the assignment shall be considered forfeited and the next eligible candidate on the list shall receive the assignment.

Before or in the same time of beginning the research activity, the assignee and the collaborator (if present) must sign the relevant contract.

The investigator assigned the "Type A Visitinps Scholars Program" and any collaborator, by signing the contract, declare that they are not in the incompatibility situations referred to in article 1 above and commit to communicate any changes, under penalty of termination of the contract

By signing the contract the researcher and the collaborator undertake to observe the "*Provisions for conducting the Visitinps Scholars research activity and for the rationalization of the space available for the storage of data functional to the implementation of research projects*" or other provisions containing the discipline of the research activity as well as the contents of the Institute's Code of conduct published on the institutional website www.inps.it. They also pledge to comply with the obligations laid down by the art.20 "*workers' obligations*" of Legislative Decree 81/2008 (Provisions on the protection of health and safety in the workplace), as well as by regulations and provisions of the Institute on the subject. For the sole purpose and for the effects of the aforementioned Legislative Decree, the researchers, in carrying out the activities aimed at the development of research, are treated as a "worker" and therefore subject to compliance with these obligations.

Art. 6 - Carrying out research activities

During the duration of the "Type A Visitinps Scholars Program" as mentioned in the previous article 3, the researcher and, if present, the collaborator, shall have access to the Institute through an identification badge.

The Researcher must submit at least two intermediate reports to the Scientific Director illustrating the research activity carried out:

- the first report no earlier than one month and no later than three calendar months from the start of the research activity;
- the second report at the end of the duration of the research program;

as well as a final document on the research carried out within the program. This final document must be submitted within 3 months from the end of the research Program.

The Scientific Director may ask the assigned researcher to integrate these reports and the final document.

The researchers assignee of the " Visitinps Scholars Program A" or their collaborators must duly present their work in special seminars aimed at an audience of experts as well as in special seminars for employees of the Institute. These seminars will be periodically organized by the Research Department.

The researcher must submit the Workinps Paper relating to the research assigned within six months of the presentation of the final document.

For the purpose of carrying out their research activities, the researchers shall make use of the equipment and instruments made available by INPS for this purpose.

The information necessary for the realization of the research project will be extracted from the INPS databases and subjected to an anonymization process with mechanisms that ensure the match with other data sources. The data thus extracted will be saved in a folder located on a Virtual Desktop made accessible through the Citrix VDI infrastructure to which the researcher and collaborator will be able to access and process the data exclusively through personal credentials (user ID and password); within this Virtual Desktop the researcher and the collaborator will find all the analysis

tools made available by the Institute. The Virtual Desktop will not allow internet browsing, access to external storage devices, data extraction, except in the cases and in the manner indicated in this article, nor the "copy and paste" of parts of documents.

Requests to import datasets into the Visitinps processing environment, containing a detailed description of the content of the files to be extracted, must be sent to the Research Department following these guidelines:

- delete all columns not strictly necessary for the purposes of processing;
- provide the semantics of each column;
- provide the source of the information contained;
- provide arguments why the file, and the data it contains, are necessary for research.

Requests for data extraction from the processing environment, in relation to the drafting needs of the project, may only relate to aggregate summary statistics and in no case microdata.

The data provided must not allow the indirect identification of any interested parties through secondary keys or unique n-tuples.

It is forbidden to export data via electronic devices or other methods such as, but not limited to, photographs or screenshots; the violation of this prohibition will result in the termination of the research project award contract.

Art. 7 – Provisions on tax and social security matters

For tax purposes, the allowance of the "Type A Visitinps Scholars Program" constitutes income assimilated to employment income pursuant to art. 50, paragraph 1 letter c) of the Consolidated Income Tax Act approved with Presidential Decree 917 of 22/12/ 1986 and subsequent amendments and additions and, therefore, constitutes taxable personal income (Irpef) purposes.

The Institute, upon disbursement of the amount of the indemnity, will operate at the expense of the researcher, a withholding tax as an advance income tax according to the progressive income brackets on the remuneration, as provided for by Article 24 of the Presidential Decree 600 of 29/09/1973.

This indemnity constitutes taxable income for Irpef purposes even if the researcher is not resident in Italy (according to the concept of tax residence defined by article 2, paragraph 2, of Presidential Decree no. 917 of 22/12/1986), except as provided for by International conventions on double taxation.

The assignment of the "Type A Visitinps Scholars Program" does not involve the establishment of any employment relationship, nor any evaluation useful for the purposes of legal and economic careers within the Institute, nor gives right to any severance pay or other sum for various reasons.

The allowance relating to the "Type A Visitinps Scholars Program" is not subject to social security contributions.

The reimbursement of documented expenses (for food, accommodation, travel and transport), does not contribute to form the taxable income as provided for by Article 51, paragraph 5, of Presidential Decree of 22/12/1986 n. 917.

Article 8 - Insurance cover

The assignee of the "Type A Visitinps Scholars Program" and his/her collaborator (see art 4) accessing INPS's premises shall be guaranteed suitable insurance coverage for accidents and insurance coverage to a third party civil liability insurance activated by the Institute.

Article 9 - Renunciation and Forfeiture

Forfeiture from the assignment of the "Type A Visitinps Scholars Program" shall involve whoever does not declare to accept the assignment within the term indicated in the previous Article 5, whoever, does not indicate the date on which he/she intends to begin the research activity, or whoever does not begin the research activity within one year from the date of publication of the list of assignees, except for justified reasons arising from serious health conditions or force majeure, duly proven.

The assignee of the "Type A Visitinps Scholars Program" who intends to renounce to the assignment must give written notice to the Head of Research Department at the following address dcstudiericerche@inps.it. In such a case, the payment of the indemnity will be commensurate with the activities carried out and resulting from the reports submitted.

Failure to submit the periodical reports on the research activity carried out as well as the final document provided for by the previous Article 6, shall entail the forfeiture from the assignment of the research program, "Type A Visitinps Scholars Program", except for justified reasons.

Article 10 - Intellectual Property

INPS has the right to make use of the methodologies and of the results achieved through the research activity.

The researcher assignee of the "*Type A Visitinps Scholars Program*" is entitled to the copyright on the results of the activities he/she carried out using INPS's data, resources and information.

The assignee researcher must submit his/her research work for publication on the series of studies and research called "Workinps Papers".

S/he can present this work for publication outside the Institute, exclusively for academic and Scientific purposes, with clear reference to the circumstance that were carried out within the "Visitinps Scholars" research program and including the clarification that these publications exclusively reflect the views of the author and do not engage the responsibility of the Institute.

The publication of the aforementioned research work outside the Institute cannot take place before the presentation for publication on the "Workinps Papers" series referred to in the previous paragraph.

Article 11 - Data processing

Before uploading the data necessary for the implementation of the "Visitinps Scholars" program on the Visitinps platform, the Institute submits them to an anonymization process preventing the indirect identification of any interested parties (Article 4 of EU Regulation 2016/679).

In order to realize the assigned activity, each researcher and each collaborator shall be assigned a personal user name, provided the Institute in order to access the processing systems. They shall be allowed to consult the above data, according to the modalities indicated in the research program assignment contracts and, in any case, in compliance with what provided for by Legislative Decree No. 196 of 30/06/2003 and following amendments and integrations.

The assignee researcher and his/her collaborator, as mentioned in the previous Article 4, are prohibited to transfer, communicate or disclose to third parties, for any reason, the data object of the activity assigned.

The data collected for the purposes mentioned in this announcement will be processed and stored in compliance with Legislative Decree n.196/2003 as amended and integrated by the Legislative Decree of 10/8/2018 n.101 and following amendments and integrations.

NOT CERTIFIED TRANSLATION