**Component 1**

**Study Visit of NDRC representatives**

**on Employment policies and Social security systems**

**with special reference to migrant workers**

**Warsaw, November 3-4, 2015**

On November 3-4, 2015 the representatives of NDRC visited Poland in the framework of study visit of Component 1.

It was planned that on November 3 the following topics would be discussed:

* Last reforms on labour market policies in Poland after 2013
* The income gap between different social groups, and the main impact of economic crisis to income gap
* How the traditional social security policy adapts to the new changes in employment
* How is the challenge of population ageing being dealt with in the PAYG social security system.

However, due to the cancelation of flight from Prague to Warsaw with Chinese delegation, the agenda had to be modified. Therefore the topic *Last reforms on labour market policies in Poland after 2013* was cancelled. The written information was presented to Chinese delegation instead (please find enclosed). The three other topics were discussed without changes (4 presentations enclosed, after the presentations there were questions and answers sessions).

Chinese delegation was welcomed by Mr Radosław Mleczko, Deputy Minister of Labour and Social Policy of Poland.

On November 4, 2015 the following topics were discussed:

* Migration to and from Poland and mobility within EU – overview
* Third country nationals working in Poland – special conditions for neighborhood countries
* Social security mechanisms in the EU regulations and in the bilateral agreements concluded by the Republic of Poland
* What are the impacts of migrants to social security system
* Different benefit levels and different contribution rates of employers impact to talent competition and to attracting investment.

Topics 3, 4 and 5 were supplemented with presentations (3 presentations enclosed).

Due to the busy schedule and need of Chinese delegation to leave earlier to the airport, there was not much time for questions and answers session that time.

Chinese delegation was ensured that if they have any questions, they can be answered by emails.

The press release after the study visit was published on the website of the Ministry of Labour and Social Policy <http://www.mpips.gov.pl/aktualnosci-wszystkie/art,5528,7480,studyjna-wizyta-w-mpips.html>